

**Kindergarten Consultant
Allied Health Professional**
(School Readiness Funding)

Part Time Hours- Negotiable up to 45.6 hours per fortnight (0.6 FTE)
Fixed Term to 31 Dec 2026

The Position

Our School Readiness Funding (SRF) Kindergarten Consultants enhance the professional and parenting practices of educators and families. Using evidence-based practices from the Psychology or Allied Health disciplines (Social Work, Occupational Therapy, Speech Pathology), the team works with kindergartens across the City of Greater Bendigo to benefit all children attending kindergarten.

The SRF Kindergarten Consultant works in collaboration with educators and families to build their capability to create an environment for kindergarten aged children that promotes:

- Self-regulation and positive and pro-social behaviours.
- Social and emotional wellbeing.
- Improved speech, language, social interaction, and early literacy outcomes.

The School Readiness Funding initiative provides kindergartens with funding to access quality programs and supports to help children get the most out of their early learning. Through the funding, kindergartens with large numbers of educationally disadvantaged children enrolled, receive more allied health support. Therapists work with kindergarten educators and families in kindergarten communities to build their capacity to support young children's learning in the key areas of communication (language development), wellbeing (social and emotional), and access and inclusion.

About BCHS

Bendigo Community Health Services (BCHS) has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing
- Fitness Passport

To successfully apply for this position you will need:

KEY SELECTION CRITERIA

Essential

1. Tertiary qualification in Psychology, Social Work, Occupational Therapy or Speech Pathology.
2. Current Registration with appropriate discipline peak body.
3. Experience working in Paediatric Allied Health.
4. Experience working in a capability building and coaching role with educators and families to promote skills and knowledge in child development.
5. Demonstrated ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the goals and desired outcomes for children, families and educators.
6. Highly developed communication, networking and interpersonal skills to liaise with a range of people in the education and community health community, and beyond.
7. Understanding of the impact that the priority areas of communication (language development), wellbeing (social and emotional), and access/inclusion have on children's achievement, wellbeing, and engagement and how to measure impact of service.
8. Ability and interest to work within the Victorian Early Years Learning and Development Framework (VEYLDF). Training on the VEYLDF will be provided to successful applicants.
9. Sound knowledge of the protective factors and contributors in relation to health inequality and vulnerability.
10. Sound written and verbal communication skills, as demonstrated by preparation of timely, accurate and well-organised documents. An understanding of privacy legislation and confidentiality requirements.
11. Competent level IT skills and the use of computers for word processing, email and internet.
12. Demonstrated understanding of diversity and inclusiveness as a human rights issue.
13. A current employee Working with Children Check and Driver's Licence.
14. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

For further information about the position contact Team Leader Sarah Sharp on 5406 1200
sarahsharp@bchs.com.au

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to
recruitment@bchs.com.au

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact Human Resources on telephone 5406 1555 if an automatic acknowledgement has not been received.