

**AOD Clinical Services**  
**Community Health Nurse**  
53.2 hours per fortnight (0.7 FTE- Rotating Roster)  
Ongoing Position

**Make a Real Difference in AOD Withdrawal**

Are you a compassionate registered nurse looking to work in a role where you can truly have an impact on lives? BCHS is seeking a skilled Community Health Nurse to join our dedicated AOD Services team.

**About the Role**

Work across our Nova House Residential Withdrawal, Homebase Withdrawal and Pharmacotherapy Clinic, supporting clients on their recovery journey. You'll provide comprehensive care including assessments, withdrawal treatment, opiate replacement therapy support, and care coordination within a harm minimisation and recovery framework. This is an opportunity to use your nursing expertise in a meaningful way - supporting people with complex needs through evidence-based, person-centred care in a supportive multidisciplinary team environment.

**What We're Looking For**

- Registered Nurse- Division 1 with current AHPRA registration and at least 3 years' experience.
- Strong interpersonal and communication skills with diverse stakeholder groups.
- Understanding of multidisciplinary team coordination and residential program operations.
- Commitment to quality outcomes and collaborative, client-focused care.
- Experience in AOD services or withdrawal/pharmacotherapy programs

**Why BCHS?**

With over 50 years of service to the Bendigo community, we're proud of our values-aligned, supportive culture. We offer:

- Salary packaging benefits
- Employee Assistance Program for you and your family
- Professional development opportunities
- Work that truly matters in a team that cares

**To successfully apply for this position you will need:**

**KEY SELECTION CRITERIA**

**Essential**

1. Registered Nurse Division 1, with current registration with the Australian Health Practitioner Regulation Agency (AHPRA) and at least 3 years of relevant experience.
2. Demonstrated experience in working within a multidisciplinary team with the capacity or understanding of what is needed to coordinate daily operation of a residential program including rostering and team coordination.
3. Demonstrated knowledge of policy, evidence and practice as it relates to AOD Nursing, AOD Services, and Dual Diagnosis (Mental Health) clinical responses.
4. Strong interpersonal and communication skills demonstrating a capacity to build and maintain relationships with diverse stakeholder groups in achieving collaborative outcomes.
5. Commitment to the achievement of quality outcomes for clients, including demonstrated understanding of setting and delivering meaningful goals and their evaluation.
6. Demonstrated experience supporting teams and individuals to enhance skills and capabilities.
7. The ability to confidentially maintain accurate records in accordance with BCHS procedures with intermediate to high level skills in Microsoft Office programs.
8. Excellent interpersonal skills, communication skills and the ability to work as a member of a multidisciplinary team.
9. A current employee Working with Children Check and Driver's Licence.
10. The successful applicant will be required to undertake and complete a Satisfactory National Police Check (Paid for by BCHS).

**Desirable**

1. Experience in working in an AOD service or working directly with clients undergoing withdrawal and/or opiate replacement therapy.
2. Experience in change management and quality improvement processes.

For further information about the position contact Amanda Gould on 5406 1500

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to [recruitment@bchs.com.au](mailto:recruitment@bchs.com.au)

*Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.*

*Applications will be acknowledged upon receipt. Applicants are requested to contact Human Resources on telephone 5406 1555 if an automatic acknowledgement has not been received.*