

Primary Health Services
Multidisciplinary Centre- Community Health Nurse
22.8 hours per fortnight (0.3 FTE)
Ongoing Position

We are looking for a Registered Nurse with both community clinical experience and excellent interpersonal skills who is ready to play a key role in the provision and referral of services to sexual assault victims/survivors and their families.

Sexual Assault Multidisciplinary Centres (MDCs) were introduced in 2006 to improve responses to sexual offences and child sexual abuse. The centres co-locate child protection practitioners, specialist police investigators and sexual assault counsellor/advocates with strong links to forensic medical personnel. These professionals work collaboratively to provide a victim/survivor centred, specialist, integrated and holistic response to victims of sexual abuse from a single location. This ensures that victim/survivors experience fewer service providers, more timely and accessible responses, increased sensitivity, privacy, and anonymity. The state government expanded the MDC model to incorporate a community health nurse at each MDC. The community health nurse will have a particular scope and focus, noting the importance of integration and linkages with the rest of the health system and appropriate structures for support and governance.

The MDC community health nurses will practice within the social model of health, providing needs identification, care planning, referral to appropriate services providers, education awareness-raising and develop local networks of care. Community health nurses will provide short to medium term care and provide an important link with other health and community services. They will also partner with other providers to assist with quality improvement and service planning activities for survivors of sexual assault. Community health nurses will report operationally to their employing community health centres whilst they primarily work in the six multi-disciplinary centres across Victoria, however, they will also have access to a state-wide Coordinator who will provide governance and leadership support.

About Bendigo Community Health Services

BCHS has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing
- Fitness Passport



To successfully apply for this position, you will need:

KEY SELECTION CRITERIA

Essential

1. Registered Nurse Division 1 (Current registration with AHPRA)
2. Minimum 3 years' experience community clinical experience.
3. Knowledge and understanding of how trauma affects people's lives, their service needs and service usage.
4. Sound knowledge of the health system, the social model of health, and a commitment to improving care across the spectrum.
5. Knowledge of mental health and impact from trauma.
6. Demonstrate a flexible approach to, and a broad understanding of the needs of victims of sexual assault, including implications for family members.
7. Excellent interpersonal, mediation and liaison skills with both internal and external stakeholders.
8. Demonstrated ability to work as a member of a multidisciplinary team.
9. Moderate computer skills in utilizing Trak, Best Practice, and Microsoft office programs.
10. Personal commitment to promoting equality, diversity, and human rights in all aspects of service delivery.
11. A demonstrated understanding of the importance of confidentiality in this setting, and a willingness to comply with BCHS privacy and confidentiality procedures.
12. A current employee Working with Children Check and Driver's Licence.
13. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

Desirable

1. Mental health experience
2. Qualifications and/or experience in primary health, community and family health, health education and mental health first aid.
3. Additional relevant nursing qualifications in sexual and reproductive health.
4. The ability to confidentially maintain accurate records in accordance with BCHS Procedures

For further information about the position contact Christine Gibbins on 0460 780 816.

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to recruitment@bchs.com.au by 10pm, Monday, 16 June 2025.

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact People and Culture on telephone 5406 1227 if an automatic acknowledgement has not been received.