

Working with Bendigo Community Health Services

More than a job...

If you enjoy variety, meeting people and making a positive contribution to the health and well being of people then Bendigo Community Health Services is the place for you. As an organisation that employs more than 180 people across a broad range of service provision you will find working at Bendigo Community Health Services both challenging and rewarding. Bendigo Community Health Services is a dynamic health service provider which is constantly challenged and provides an ever growing, innovative and high standard of health and well being services.

Apart from providing essential health and well being services to a very broad community base there are many benefits for those who choose to work with us – some of these being:

Salary Packaging

Bendigo Community Health Services will offer salary packaging within and subject to Australian Taxation Office rulings and guidelines that are relevant to Stand Alone Community Health Services.

Flexible Working Conditions

Many of our working positions are able to access flexible working conditions. We recognise that there is a life balance to consider and on many occasions working conditions can be flexible to suit employer requirements along with your lifestyle – these are dependant on the type of work that is being offered.

Study Assistance

Ongoing personal development is an important part of our employee ethos and we have a study assistance program in place to assist our employees with their endeavours to improve their knowledge and expertise.

Employee Assistance Program

An Employee Assistance Program is in place to assist our employees through the utilisation of professional counsellors.



Staff Health & Well-Being Program

A Staff Health & Well-Being Program is in place for all Bendigo Community Health Services personnel and some of the activities that are undertaken include strength training, membership of the local YMCA, health checks, Quit programs and many others that heighten our employees' awareness and knowledge of their ongoing health and well being.

Reward and Recognition Program

An active reward and recognition program is in place for all employees. Bendigo Community Health Services recognises innovation, hard work and those who go out of their way to improve the service levels provided by us to our community.

Learning and Development Program

Bendigo Community Health Services has a commitment to ongoing training and development of our staff. This may relate to skills that are required to undertake our work, career advancement or personal development. Training and development may take place both on and off the job.

Diversity

The opportunity to work in a very diverse organisation does not come along every day but Bendigo Community Health Services offers just that – an opportunity to work in an organisation which provides a plethora of varying services at a number of different sites. Our services include youth counselling, school focussed services, options clinic, early intervention programs, sexual health and family planning programs, men's health clinics, women's health clinics, victims assistance program, alcohol and drug treatment programs and counselling, physiotherapy, general practice clinics, community education and much more.

Sites

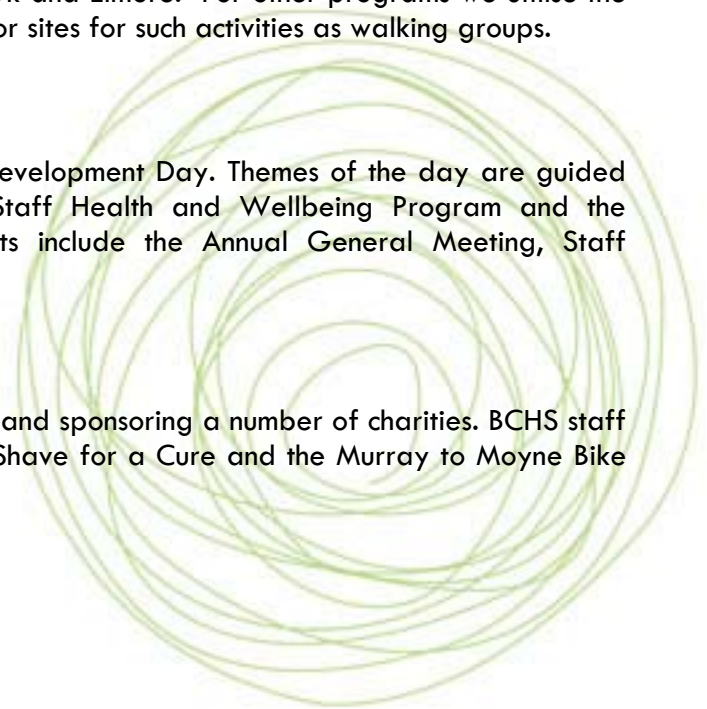
Bendigo Community Health Services operate out of a number of fixed sites and outdoor activities are held at varying sites across a large geographic area. Our main fixed sites are located in Bendigo, Kangaroo Flat, Eaglehawk and Elmore. For other programs we utilise the premises of our clients or we use many outdoor sites for such activities as walking groups.

Annual Staff Events

BCHS staff participate in the annual Staff Development Day. Themes of the day are guided by the organisations strategic directions, Staff Health and Wellbeing Program and the organisations Green Strategy. Other events include the Annual General Meeting, Staff Christmas Function and Branch Planning day.

Fund Raising Events

The organisation is commitment to supporting and sponsoring a number of charities. BCHS staff participate in events such as Relay for Life, Shave for a Cure and the Murray to Moyne Bike Race.



Geographic Location

The City of Greater Bendigo is a great place to live and for people living outside this area who may consider applying for a position within our organisation, you can obtain very useful information by visiting the following web sites:

www.bendigo.vic.gov.au

www.bendigone newcomers.com

www.bendigotourism.com

